



PACE International Seminary

PIS

(since July 2015)

Nagaland India

PIS is to serve the needs of the church with its motto *"to equip the Saints"*. PIS remains committed to the mission of the World fast growing churches, to train pastors, missionaries, church workers, theological educators and Lay Pastors.

By providing sound and solid theological teaching, PIS seeks to anchor Christian ministers in the historic faith of the church so as to enable them to engage the world with the Good News of Jesus Christ.

PACE International Seminary is not only a school but most importantly it is a Mission Centre of LPM India to do mission in different parts of north east states of India and beyond.---Aloto Anche, Principal of PIS

www.pisind.com

President Dr. Byeong Chea Seo
Emeritus President Dr. Melvin J. Steinbron
Principal Pastor Aloto Anche (Th.M)

"Lay Pastors Ministry is the system of congregational care by laypeople"— Dr. Melvin J. Steinbron, Founder of LPM Inc. USA
www.laypastors.com (since 1978)

One person's ministry? or....

One person's PACE ministry, or caring ministry is ok and good which means caring others individually is ok. But if there are 7- 8 people those who are doing PACE in the church, its effectiveness is enormous.

When I was a part-time pastor at one church, I know one woman who has caring heart so she has done many good things to the others; open her house to the social gatherings of neighbors, helping needy, and so on...But her effectiveness was minimum because she was doing alone but when her church adopts Lay Pastors Ministry, it was totally different. Not only she is doing PACE but also about ten people were doing PACE to the fellow Christians, so church's culture changed and something different phenomenon flew in the church what they never had been experienced in the past. This is the differentiation individual ministry and group ministry.

Let's think what kind of benefits of group ministry: 1) There were synergy which means one plus one make not just two, but make four as we know, so a lot of energies moved in the church. 2) This was dynamics. It looks like flaming. Actually that church was very introverted means focused on the only maintenance and slept many years because they didn't know how to get up. But through the eleven lay pastors' group PACE ministry, they are totally changed. The church became really dynamics. 3) It was meaningful ministry and also valuable things to them those who were doing PACE. Some of them never used their spiritual gift for others and never gone for living for other people personally. But through involved in this ministry they find it's very meaningful to them. 4) Not only Lay Pastors but also others the rest of congregation are interested and encouraged to do same life style so decided to used



PIS is accredited College by IATA

To PIS all:
My sincere congratulations!
You have been faithful to the Lord and He has been faithful to you!
Tom Corbell, President of LPMI USA

their life for others that never happened to them before. That's why since adopting this ministry other ministries were opened up naturally. 5) Doing this ministry, and watching this ministry congregation thought of their culture more serious than before. Because they have seen all the way only senior pastor's busyness, but now their fellow involved in the ministry directly, so think of church again something seriously. 6) Finally people find differentiation between ministry and secular job. Secular jobs are focus on the profits of their labor but ministry focus on the expansion the kingdom of God. ✝

Lay Pastors are different people

I am not a lay pastor but I found they are different from other people. Just like ordained pastor are set apart to do some specific ministry. Why and how they are different?

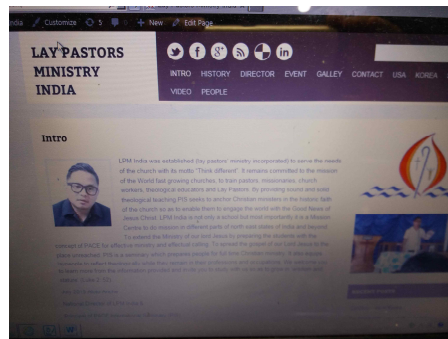
First of all, they accept others and without this quality they couldn't do caring ministry. They are volunteers. You know what that mean! Not only to stay here but they are willing to do this ministry (1 Peter 5:2). Anyway, volunteering means they do something good but without receiving any salary. They have strong calling consciousness. They become believing that they are called by God through working and working in the course. They stay here longevity. Mostly people stay at their designation for a year; January to December, but Lay Pastors begin their ministry anytime and keeps on going many years, even all of their life time. They get Sending Certificate* of Lay Pastors once in life time just like ordained pastor. But usually most of people in the church receive many certificates of Appointments even every year, and when they move to the other churches here and there they will get another one over and over again.

Lay pastor has the meaning of life. They are more serious on their life. Focus on the significance than success. They

pursued success before but now they look at what is the Significance. They are strong inside but soft outside which means they are growing in good leadership because they accumulated experiences day by day. They don't have pride of themselves, and they become more and more in humility because the PACE ministry make them this way. They are becoming an example of others in lives. Their life changes this way automatically. As long as they stay at this ministry, they are changing to the image of Jesus Christ.

Note*)

Why LPM used sending or commissioning certificate? Because this is not the 'noun' but the 'verb,' e.g., active ministry, takes a action so not appointment but sending which is Melvin used it at Training Manual.



PACE in the church or outside!

When people talk about lay ministry, some stress that lay ministry should execute not only in the church but also more outside of the church. Yes, of course it is true. So finally it stretched to the Market Theology.*

Let's back to the PACE Ministry. When Dr. developed this ministry he felt and made it for using inside of the church. No problem to adapt in the church. This is original intention. If so, how about using it outside. Is it possible to adapt PACE outside of the church? in the secular society? at work? I found it is not easy job. I mean we need to think a bit more about it. Secular society is not the same of the churches at all. It has its own cultures, surroundings, and even especially has organizational problems not individually. So then how can we approach to there with PACE?

Let's say: P-pray for them, A-available to them, C-contacting them regularly, and E-example as a Christian. I am thinking this and try to follow this mandate, but I listen again from Jesus that do it as doves & also snakes: "I am sending you out like sheep among wolves. Therefore be as shrewd as snakes and as innocent as



doves." (Matthew 10:16) What's that mean? How is adapt this to PACE ministry?

I think when we do PACE ministry, especially in the tough world like today, and highly egoistic times, also trying to survive day by day, people don't accept even this caring approach. No room to accept this into their lives. And also there are many double-minded people around us. I mean if we care for them, of course they accept but tend to misuse our caring style, caring approach, caring attitude, and also misusing our leadership. That's why Jesus said two side: doves (pure) and snakes (wisdom).

Note)

Market Theology: Especially Paul Stevens, Professor of Vancouver School of theology, developed this and also put this naming. Actually he is a leading theologian of Lay Ministry, and wrote a few books on this topic: The Equipper's Guide to Every-Member Ministry (1992); The Equipping Pastor (1993), so on. He came to Korea a couple of times. I think his philosophy on the Lay Ministry has been effective in the world churches. ♣

Regular Meetings of Lay Pastors

As we all know, Regular Meetings are important at every ministries and also in the Lay Pastors' regular meeting is indispensable. We might meet weekly, biweekly, or monthly. For LPM Korea in the beginning stage, we met almost every day for about 6 months at our national office. There were a lot of talk in processing this ministry, and we developed materials and resources very much based on talking in the beginning. We have made framework of the coming ministry at this times.

At Lay Pastors Meetings, we will report about our individual PACE ministry. This is the main reason to meet regularly; we share our experiences, problems, lacks, pain, afraid, so on. Then we will get feedback from our peer Lay Pastors & our ministry leaders those who have experiences already, and sometimes we will collect their suggestions and advice... we find this is trial and error ministry. Jesus' disciples also had meetings after returning from their ministry and share with other people and Jesus, the ministry leader.

There we can share ideas, insights from our knowledge, also information about administrative matters; communications with church, monthly newsletter, so on. Regular meetings and monthly newsletter are important at same level. At newsletters, we write anything

and distribute to whole congregation, so they might know and encourage us what we were doing, and what will about to do. So this is the growing moment, understanding opportunities to each other, also time of group dynamics. It makes to unite, make one, then they will get family concept, rely on each other just like Jesus and his disciples; joy together, sad together, eat together, and visioning together. So it will be getting strong to tie together. No problem of it and it's natural to tie together strongly.

Through this meeting, they will be enjoyable to get together and sharing with them. Here, the role and function of the



ministry leader is important. It's depend of their leaders whether this ministry success or failure or mediocre meetings. It should be effective and productive meetings, so better be creative. ♣

Pastoring or Pestering (Essay of Melvin)

You may have seen the anti-drug ad showing a social girl walking toward home in the twilight. The captain reads: "My kid will be home at _____ today. Then, in small print: If you can't fill in the blank you need to start asking. It's a proven way to steer kids clear of drugs. Its not *prestering*. It's a *parenting*."

When I read that ad I thought, "The *prestering-parenting* antipode surely sounds like *pestering-pastoring*." Just as it's the parent's responsibility - not an invasion of privacy - to have personal information about their children, it's the lay pastor's responsibility - not an invasion of privacy - to have personal information about their people. Such information is essential to pastoral care. Let me explain.

First, we need to define pastor. Used as a verb pastor means to care for, tend, nourish and supply what the soul needs. Used as a noun it means shepherd, or protector. The Greek work *poimane* is translated both *pastor* (Eph. 4:11) and *shepherd* (I Peter 5:2). Take your pick. When Jesus assigned Peter the shepherding-pastoring work (Jn 21: 16), He was not concerned about the right metaphor to *name* the task, He was concerned about the right person to *do* the task.

Lay pastors need personal information to care *about* and *for* their people.* It's when this information is crudely or prematurely sought, and when it is used for judging, criticizing, condemning, gossiping envying or gloating, that they are pestering, not pastoring. Such shepherds "steal, kill and destroy" (Jn 101:10) rather than love, feed, nature and protect.

If lay pastors are to be shepherds they need to know some things about their people's faith, marriage, family, behavior, church life, finances, relationships, job, leisure, traditions, values, moral and more.

How does one obtain this essential personal information? The answer is simple - *listen*. When you have built trust, people will just naturally tell you some things. When you have their confidence, cautiously venture this question after they tell just a little: "Do you feel like telling me more about that?" Do not hurry to offer advice; people normally are neither wanting nor looking for it. Just *be* there and listen. The time to offer your insights will come in due time. II Tim 4:1-2 cautions us to "correct, rebuke and encourage - *with great patience and careful instruction*."

If lay pastors are hesitant to enter another person's inner sanctum, they should remember that God, who appointed them to this ministry (Jn 15:16; I Pet 5:2), holds them responsible for obtaining this information, holding it non-judgmentally, keeping it confidential, and using it only for prayer and care.

God is very clear about the use and misuse of privileged information: 1) "Accept him whose faith is weak, without passing judgment" (Rom. 14:1); 2) "There is only one Lawgiver and Judge...who are you to judge your neighbor?" (James 4:12); 3) Jesus taught that we are to get the plank ut of our own eye before we try to remove the speck out of our brother's (or sister's) eye (Mat 7:3-5). He wants us who think we are standing firm to be careful that we don't fall (I Cor 10:12).

What do these Scriptures say to the lay pastor who discover that one of his or her people, well respected in church, is a alcoholic; or that a young mother of three was arrested for shoplifting; or that a husband and father of two boys is having an affair with a Sunday School teacher? Judge, accuse, castigate, betray with slander...or love, understand, draw close, pray with and for, be empathic, keep it confidential?

Jesus, our model, lived the answer. He loved, accepted and respected the adulterous woman - truly protecting and restoring her without countenancing her behavior. ♣

Supervision

There is one subtopic, Supervision, in the Melvin's First Book. Usually 'Supervision' is used at C.P.E. Training for my experience, because the teachers of that session are called, "Supervisor." And also at CPE they are called another naming, SPE (Supervised Pastoral Education).

In the Lay Pastors Ministry, there are two kinds of supervisions: 1) from Senior Pastor; 2) from Shepherd, that is the 1st Group of Lay Pastors if there are two or more groups of Lay Pastors. We'd better say they are senior lay pastors those who have experiences already one or two years before the new Lay Pastors came in.

We are familiar with Senior Pastors' supervision because most of them use their leadership to the laypeople but laypeople's. Anyway, what's their role and function? The truth is that they have more experiences, knowledges and more skills so they have to accept new, e.g., baby Lay Pastors generously.



supervision to the other laypeople is distinctive. They are peers of Lay Pastors and now involved in same congregation.

And they need both attitudes: humility & professional. Of course this qualification is not easy to get but this is ideal attitudes & quality I think.

Humility means that we, you and I are some levels in the same congregation; same people under God's presence, and something lacked at same level. Professional means here, they have to help new lay pastors at some point. New lay pastors want to follow the senior lay pastors; they then are superior than them they think. So they have to help them with something, then anyway they have to be professional in this ministry. ♣

Book of the Month



The four Most Important Decisions Facing Your Church Today:

1. The decision to shift the focus of your church from the ministry of the clergy to the ministry of the laity.
2. The decision to help the laity achieve maturity in all five areas of life-emotional, intellectual, spiritual, ethical, and volitional.
3. The decision to equip the laity to serve Christ outside the church to the areas of marriage, government, government, business, etc.
4. The decision to provide the laity with supportive, caring, community groups to help them effectively serve Christ in the world.



Author: Dr. Robert E. Slocum
Elder of Highland Presbyterian Church, Texas USA
He came to Korea to speak at LPM Korea conference
Ph.D in physics, University of Oklahoma
He has founded Polatomic company in 1982 and is located in Richardson, Texas.

Contact to PIS

House No. 16/B, Sangtamtila,
Rangapahar Crossing,
797112-Dimapur Nagaland, India
www.pisind.com

Aloto Anche
Principal
aloanche123@gmail.com
Tel: 961-505-9895

Venice
Academic Administrator
Tel: 811-987-8999