



# Teaching on the PACE ministry for PIS students

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### What is the Lay Pastors Ministry/PACE?

You may question what the Lay Pastors Ministry and PACE are!

This is the system of congregational care by lay people. This concept is in the Melvin's PACE Training Manual. In the introduction part, it says like that. It means this is not a program but kind of system. What does that mean?

Once we say system, we may recall a few things, but easily we might think of a computer system. When we talk about computers, we know how it works. Once we push the start button, our computer is on. That is the SYSTEM.

This ministry is just like that. What and who does, and when and how it works. Church ministry should be like that. Pastor alone, or laypeople alone could not do that. If we look at the Bible it says that we are one body, one church, also one God which means the leader, pastor has to think how his act, his talk will be effective to the lay people. If they have a caring heart, it goes to them directly; if they don't have the mindset, then lay people know that.

Lay people also need to know their church is the system, which their act will be effective to their peers

May God bless you!

-by Byeong

directly. So the Bible says each one is the part of the whole body; hands, eyes, so on. As we see computers, every single part of our body, that is, every single of our members are connected directly and indirectly. That's why Professor Paul Stevens stressed that to see the Pastor as a system leader. In his book, *The Equipping Pastor*, he explained more in detail.



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And the Lay Pastors Ministry is also the brand of this ministry. First they, LPMI USA, put the name in the beginning, 'Lay Pastoral Care Ministry' which means this ministry is done by "lay people," and it is on the pastoral care, but later on they changed the name to Lay Pastors Ministry (called LPM), which means "Lay Pastors" are doing this Ministry, and its core ministry is PACE; Prayer, Available, Contact, and Example.

They focused on the person Lay Pastor. Why people are the most important to start and to do ministry. Job is less important, and a person is more important. Professor Jim Collins of Stanford University USA says if we are thinking of doing something we have to collect the right people first. Of course, it's not easy to get the right people, but we know what that means!